



HR Leadership, Planning and Development



Your Chapter. Your Peers. Your Success.

Certification preparation featuring the SHRM Learning System®

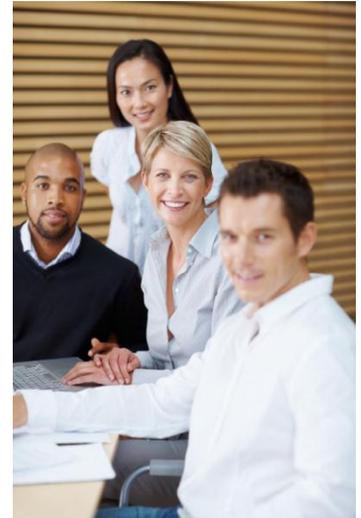
Learn with Your Peers to Earn Your Credential

If you have been considering increasing your HR knowledge or earning your HR certification, we can help you achieve your goal. Our chapter is committed to providing our members with quality programs to help advance your career.

We offer chapter study groups to help you:

- ✓ Understand the material tested on the PHR® (Professional in Human Resources) or SPHR® (Senior Professional in Human Resources) exams
- ✓ Keep on track with your HR studies and
- ✓ Network with your peers

The study group utilizes the # 1 PHR/SPHR certification preparation program—**The SHRM Learning System**—developed by industry-leading HR experts.



For U.S. employees, the advantages of certification include becoming **more valuable** to the company, **having an advantage** when applying for a new job, demonstrating commitment and understanding of the **HR profession** and showing their dedication to continuing their **education**.*



When you complete this course, you'll be prepared to pass the PHR or SPHR exam. Year after year, professionals who use the SHRM Learning System consistently beat the national pass rate. Completing the program, benefits both you and your organization, by increasing your HR knowledge, improving your efficiency and developing your job skills. Furthering your education boosts your confidence and expands your outlook on the HR field, opening you up to new opportunities.

Register Now!
Study Group space fills quickly.

Join **SKCHRA's** SHRM Learning System study group. Registration deadline is **February 28th** for the upcoming session. For more information, contact **Shellie Brighton** by calling **253-867-3322** or sending an e-mail message to Shellie.Brighton@doortodoor.com

* "The Value of HR Certification Around the World", Independent research commissioned by the HR Certification Institute, 2010.

2013

SHRM LEARNING SYSTEM®

Prepare to Pass with the #1 PHR/SPHR cert prep tool

The new 2013 *SHRM Learning System* features up-to-date study materials and the latest technology, including SmartStudy tools, learning modules in print or e-reader formats and extensive multi-media online resources accessible via mobile devices. Thousands of HR professionals have used the SHRM Learning System to earn their certification.

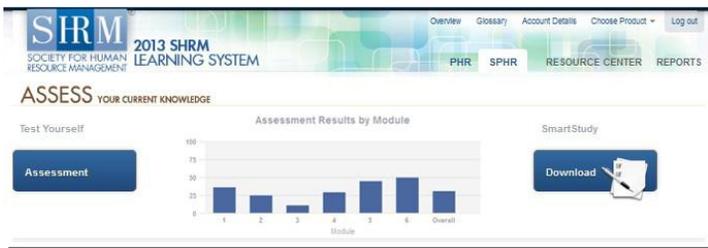
The *SHRM Learning System* streamlines study time, accelerates learning and prepares you to pass the certification exam.



SKCHRA chapter members can save \$200 on 2013 Learning System while supplies last.

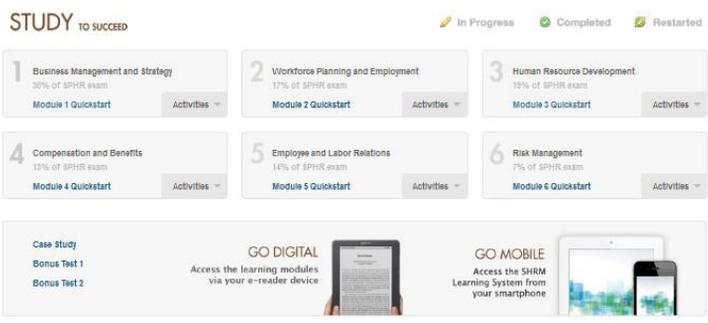


Follow these steps to success:



ASSESS:

Take assessments to determine current knowledge and gaps, with the results weighted against tested areas on the certification exam (PHR and SPHR).



STUDY:

Use assessment results to identify learning priorities, create a personal study plan, estimate study time and apply learned knowledge.

Six learning modules in e-reader or print format cover the entire HR Certification Institute body of knowledge.



ASSESS:

Take assessments to determine current knowledge and gaps, with the results weighted against tested areas on the certification exam (PHR and SPHR).

NEW! MORE WAYS TO LEARN

Build confidence with some of the newest features in the *SHRM Learning System*.

- **Quickstarts**—guided overviews for each module highlight key topics.
- **Audio flashcards**—available on-the-go.
- **Enhanced post-test**—incorporates features similar to the HR Certification Institute exam format for increased test-taking confidence.
- **Improved reporting**—available at the HR Certification Institute responsibility level to allow for more focused studies.

2013 PHR/SPHR HR Certification Institute Exam Schedule

	Spring Exam	Winter Exam
Exam Window	May 1—June 30, 2013	Dec. 1, 2013—Jan. 31, 2014
Regular Application Deadline	March 22, 2013	October 4, 2013
Late Application Deadline	April 19, 2013	November 8, 2013

For more information visit www.hrci.org, call 866-898-4724 or e-mail info@hrci.org.